



### School Uniform Policy

Required Review Frequency	FGB to determine – every 3yrs
Next Review Due:	January 2025
Committee Responsible:	FGB
Document Location	School

Version	Approved By	Date of Approval	Key Changes
1.0	FGB	12/07/2018	Complete policy overhaul
1.1	FGB	19/01/2022	Wording change to ensure equality

#### Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to take pride in their personal appearance. Some items of uniform can be bought from our school supplier, 'Initially Yours', whilst others are easily available, at very competitive prices, at local shops including supermarkets.

#### Aims and objectives

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children within the school;
- supports our commitment to inclusion;
- prevents children from wearing 'fashion clothes' that could be distracting in class;
- is practical, smart and designed with health and safety in mind;
- is considered good value for money by most parents.

Commented [NM1]: maybe just "non-uniform clothes?"

#### School Uniform Guidelines

The most recent details of our school uniform are published on our school website:

[www.sthelensprimary.org.uk/parents/school-uniform/](http://www.sthelensprimary.org.uk/parents/school-uniform/)

### **Jewellery, Hair Ornaments, Make-up and Nail Varnish**

For health and safety reasons we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury.

*Please note: Teachers are not permitted to remove earrings.*

Hair bands, ribbons/bows or 'scrunchies' should be plain. Hair bands should not have large flowers or bows attached. Make up and nail varnish should not be worn to school unless for an out of school hours function, for example a school disco. Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum and children should not have decorative patterns cut into their hair. Children are not permitted to have hair coloured or dyed, as in accordance with medical guidance and manufacturers restrictions for children aged under 16 years.

### **Footwear**

Black shoes or sandals should always be in a sensible style (no trainers or boots) with an appropriate size heel. Open toed sandals are not permissible for health and safety reasons.

### **The Role of Parents**

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is clearly visible on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing will be loaned an appropriate item from school to wear that day. The same system will apply for children who do not have a PE kit. Parents will be contacted to discuss the matter.

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Head Teacher.

### **The Role of Governors**

The governing body supports the Head Teacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Head Teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

### **Monitoring and Review**

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform

The equalities impact in relation to this policy has been assessed.

