



The Federation of St Helen's Alveston and St Mary's Yate

STRATEGIC PLAN

OUR MISSION: Support our leadership team to provide a high quality of education for all our children, uphold our core values and build a sustainable future for our schools.

OUR ENDURING STRATEGIC GOALS

<p>1. Raise educational standards</p> <p>Focus on continuous improvement of teaching quality and student outcomes, ensuring high academic achievement across all areas</p>	<p>2. Ensure safeguarding and child welfare</p> <p>Prioritise policies and practices that guarantee the safety, well-being, and mental health of all our children</p>	<p>3. Oversee financial management</p> <p>Monitor the school's financial health, ensuring budgets are used efficiently and resources are allocated to support key priorities</p>	<p>4. Support Leadership & Staff Development</p> <p>Provide strong oversight of school leadership and promote professional development opportunities for teachers and staff</p>
<p>5. Promote equality diversity and inclusion</p> <p>Ensure that the school is inclusive, providing equal opportunities for all students regardless of background or ability, and promoting a diverse, welcoming environment</p>	<p>6. Enhance parental and community engagement</p> <p>Foster strong relationships with parents and local communities, ensuring their voices are heard and they contribute to the school's success.</p>	<p>7. Support well rounded pupil development</p> <p>Encourage a balanced approach to education that values not only academics but also extracurricular activities, character development, and life skills</p>	<p>8. Ensure regulatory compliance</p> <p>Maintain compliance with educational regulations, laws, and inspections, while ensuring governance practices are transparent and accountable</p>

OUR 2024/25 PRIORITIES

<p>1. Agree and execute plan for long term school structure</p>	<p>2. Support sustainable plan for SEND provision</p>	<p>3. Ensure the financial sustainability of both schools</p>	<p>4. Develop robust structures for the federation</p>
<p>Assess the landscape of MATs in the LA area and engage all credible options</p> <p>Target Date: Nov '24</p>	<p>Maintain regular oversight of the SEND provision in both schools</p> <p>Target Date: Ongoing at least once a term</p>	<p>Support the EHT in the development and approval of financial recovery plans</p> <p>Target Date: Ongoing through 24/25 AY</p>	<p>Define measures to evaluate the benefits and efficiencies of the federation</p> <p>Target Date: Feb '25</p>
<p>Formally decide on whether our schools should joint a MAT</p> <p>Target Date: 20th Dec</p>	<p>To hold the Local Authority to account for its statutory responsibility to provide adequate resources and appropriate school places for children with SEND.</p> <p>Target Date: Ongoing through 24/25 AY</p>	<p>Ensure budgets of both schools enable us to join a MAT within an agreed timeframe</p> <p>Target date: July '25</p>	<p>Maintain a regular cadence of visits to both schools to oversee delivery of goals and priorities</p> <p>Target Date: Ongoing through 24/25 AY</p>
<p>Agree MAT that is most suitable for our schools and a agree plan for joining</p> <p>Target Date: 20th Dec</p>			<p>Maintain school polices across the federation</p> <p>Target Date: Ongoing through 24/25 AY</p>
<p>Plan joining and consultation period</p> <p>Target Date: Feb '25</p>			